
[UU-Leaders] doing interim tasks without an interim

9 messages

Bibi Harris <bibiharris@bellsouth.net>

Wed, Dec 9, 2009 at 12:13 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: uu-leaders@lists.uua.org

Have any other UU congregations gone through the UUA suggested 'interim process' without having a UUA interim minister in place? Is it possible to 'do-it-yourself'? or do it with a non-UUA minister?

Bibi Harris, President
Greenville Unitarian Universalist Fellowship

UU-Leaders mailing list

UU-Leaders@lists.uua.org

<http://lists.uua.org/mailman/listinfo/uu-leaders>

Martha Osgood <maroz@comcast.net>

Wed, Dec 9, 2009 at 1:12 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

I think there is more purpose and value in an interim than as a space holder. Does anyone know a UUA page on the website that describes the benefits/purposes of a real UUA certified Interim Minister. That information might help your Board consider the options.

Martha Osgood
UU Church in Eugene, Oregon
[Quoted text hidden]

Margy Levine Young <Margy@uua.org>

Wed, Dec 9, 2009 at 1:20 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

UU World has an article on interim ministry at
<http://www.uuworld.org/life/articles/1713.shtml>

The Transitional Ministry Handbook
(http://www.uua.org/documents/mp/transitions/transitional_ministry.pdf)
has a section on interim ministry, including Accredited Interim Ministers.

Margy Levine Young, myoung@uua.org, 802-989-3371
Systems Analyst, UUA ITS
[Quoted text hidden]

Karen Mitchell <bkmitchell@bellsouth.net>

Wed, Dec 9, 2009 at 2:35 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

I have had three years plus of an ministers trained to be interim ministers. They know how to observe, comment and ask hard questions. It is up the congregation whether or not they want to answer the questions. I believe a trained interim minister helps a congregation figure out who they are now and what they want in a settled minister.

Karen Mitchell, President
UU Church of Spartanburg
[Quoted text hidden]

reploeng <reploeng@mail.clarityconnect.com>

Wed, Dec 9, 2009 at 3:11 PM

Reply-To: reploeng@mail.clarityconnect.com, Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: uu-leaders@lists.uua.org

We had a trained UU interim minister for 2 years following a minister's abrupt departure. The congregation had been severely wounded by internal conflict. The interim minister helped us tremendously. Could we have "done it" without him? Obviously we'll never know, but I think it would have been extremely difficult in our situation for congregation members to lead us through the healing process.

-Katie Replogle
UU Church of Athens and Sheshequin (PA)
44 members

From: Bibi Harris <bibiharris@bellsouth.net>
[Quoted text hidden]

Phyllis Daniel <phyllisdaniel@sbcglobal.net>

Wed, Dec 9, 2009 at 3:25 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

I have experienced three (four, one was a couple) different interim ministers. Each provided excellent and valuable ministry as well as the unique tasks that an interim is trained to do. I think you can get through the year you are in search but I can't imagine being well prepared for a new settlement without interim ministry. And I suspect that candidates will be less likely to find a congregation which has not gone through the interim process very attractive. I believe in the saying that if you don't have an interim, your next minister will be your interim -- and will not stay long.

Phyllis Daniel
UU Church of Long Beach
261 members

From: Bibi Harris <bibiharris@bellsouth.net>
To: uu-leaders@lists.uua.org
Sent: Wed, December 9, 2009 9:13:39 AM

Subject: [UU-Leaders] doing interim tasks without an interim

[Quoted text hidden]

Vance Bass <vrbass@nmia.com>

Wed, Dec 9, 2009 at 4:27 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

I echo what the previous commenters have said. Interim ministers are there not only to preach and counsel, but also to help you evaluate where you've been, where you are and where you want to go. They have training to do this that most ministers (or congregants) don't have.

You may wish to look at the UUA Transition Office's short video about interims:

http://media.uua.org:8080/asxgen/mpl/interim_opportunity.wmv

or

http://media.uua.org:8080/html/mpl/interim_opportunity.mov

best regards,

Vance Bass

[Quoted text hidden]

lwalton4@yahoo.com <lwalton4@yahoo.com>

Wed, Dec 9, 2009 at 5:07 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

Bibi,

I concur with the comments so far. I would add one thought -- you will get what you pay for with an interim minister. I have learned over two fairly recent interim experiences (both good) that by using the salary guidelines that you will have an acceptable pool to select a strong candidate that will likely meet your needs. In my experience, this is not a place to try to save a few dollars.

Best regards,

Lauck Walton

MVUC Alexandria, VA

about 350 members, \$588k

----- Original Message -----

From: Bibi Harris <bibiharris@bellsouth.net>

To: uu-leaders@lists.uua.org

Sent: Wed, December 9, 2009 12:13:39 PM

Subject: [UU-Leaders] doing interim tasks without an interim

Have any other UU congregations gone through the UUA suggested 'interim process' without having a UUA interim minister in place? Is it possible to 'do-it-yourself'? or do it with a non-UUA minister?

[Quoted text hidden]

Harry Green <hgreen3@gmail.com>

Wed, Dec 9, 2009 at 1:35 PM

Reply-To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

To: Sharing information & support among UU lay leaders <uu-leaders@lists.uua.org>

Or call John Weston at the UUA. John will respond to you in an honest way on this issue.

On Wed, Dec 9, 2009 at 1:20 PM, Margy Levine Young <Margy@uua.org> wrote:

> UU World has an article on interim ministry at
> <http://www.uuworld.org/life/articles/1713.shtml>
>
> The Transitional Ministry Handbook
> (http://www.uua.org/documents/mpl/transitions/transitional_ministry.pdf)
> has a section on interim ministry, including Accredited Interim
> Ministers.
>
> Margy Levine Young, myoung@uua.org, 802-989-3371
> Systems Analyst, UUA ITS
>
> -----Original Message-----

> From: uu-leaders-bounces+myoung=uua.org@lists.uua.org

[Quoted text hidden]

--

Rev Harry C. Green, Minister
1st Unitarian Society of
Rockland County (NY)
209 Hope Street
Ridgewood, NJ 07450
201-857-8567

harrygreen@optonline.net

[Quoted text hidden]
